

KSSA Safeguarding Policy

Adopted June 2019

Due to be reviewed: June 2022

Policy Statement

The **KSSA** is committed to safeguarding, from physical, sexual or emotional harm, neglect or bullying, children taking part in its activities. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of the KSSA should be aware of the policy.

KSSA Welfare Officer

The KSSA Welfare Officer is: Brian Mumford: TeamManager@KSSA.co.uk

Deputy Welfare Officer is: Sarah White: Commodore@KSSA.co.uk

Staff and Volunteers

All KSSA staff and volunteers whose role brings them into regular contact with young people will be asked to provide a current DBS for working with children and young adults (within the last 3 years). The definition of regular is the decision of the Commodore's. The Club Welfare Officer, Flag Officers, Committee members and those regularly instructing, coaching or supervising young people will also be asked to apply for an Enhanced Criminal Records Disclosure, with Barred List check if appropriate.

Good Practice

All members of the KSSA should follow the KSSA Good Practice Guide and agree to abide by the Code of Conduct (*see KSSA Code of Conduct for Parent, Volunteers and Coaches*) and the RYA Racing Charter contained in the Racing Rules of Sailing. The KSSA Code of Conduct should be signed by all members as part of their membership process. Those working or volunteering with young people should be aware of the guidance on recognising abuse (*see RYA Appendix A What is Child Abuse*).

Adults are requested not to enter the showers and changing rooms at times when children are changing before or after youth training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

The KSSA will seek consent from parents/carers via the membership process before taking photos or video of a child at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming to ensure that these are in line with NSC codes of conduct and good practice. If the KSSA publishes images of children, no identifying information will be included, unless specific written consent has been gained from the parents/carers, specific to the publication concerned. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

Concerns

Anyone who is concerned about a young member's or participant's welfare, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the attached procedures (*see RYA Flowcharts 1 and 2*).

Any member of the Club failing to comply with the Safeguarding Policy or any relevant Codes of Conduct may be subject to disciplinary action.